

88/2021

CCS Insights

Meaning and Object of Trade Union

工会的定义及宗旨

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Do we still need Trade Unions in Malaysia Series

 “马来西亚还需要工会吗?” 系列



工会 Trade Union

- A “trade union” or “union”, as defined under the Trade Union Act means any association or combination of workmen or employers, being workmen whose place of work is in Peninsular Malaysia, Sabah or Sarawak, as the case may be, or employers employing workmen in Peninsular Malaysia, Sabah or Sarawak, as the case may be—
 - a) within any particular establishment, trade, occupation or industry or within any similar trades, occupations or industries;
 - b) whether temporary or permanent; and



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工会
Trade Union

c) having among its objects one or more of the following objects:

- i. the regulation of relations between workmen and employers for the purposes of promoting good industrial relations between workmen and employers, improving the working conditions of workmen or enhancing their economic and social status, or increasing productivity;
- (ia) the regulation of relations between workmen and workmen, or between employers and employers;

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工会
Trade Union

c) having among its objects one or more of the following objects:

- ii. the representation of either workmen or employers in trade disputes;
- (iiA) the conducting of, or dealing with, trade disputes and matters related thereto;
or
- iii. the promotion or organization or financing of strikes or lock-outs in any trade or industry or the provision of pay or other benefits for its members during a strike or lock-out.

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工会 Trade Union

- 根据《工会法》的定义，“工会”是指代表工作地点在马来西亚半岛、沙巴或砂拉越（视情况而定）的工人，或代表在马来西亚半岛、沙巴或砂拉越（视情况而定）雇用工人的雇主的任何协会或组合：
 - a) 在任何特定的机构、行业、职业或产业内或在任何类似的行业、职业或产业内；
 - b) 无论是临时的还是永久的；以及

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工会 Trade Union

好啦好啦!!! 大家都冷静!

赔我!!

我不!!!



调解员

- c) 在其宗旨中，有一个或多个以下的目的：
 - i. 调解工人和雇主之间的关系，以促进工人和雇主之间良好工业关系，改善工人的工作条件或提高他们的经济和社会地位，或提高生产力；
 - (ia) 调解工人与工人之间，或雇主与雇主之间的关系；

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c) having among its objects one or more of the following objects:

- ii. 在贸易纠纷中代表工人或雇主;
- (iiA) 进行或处理贸易纠纷及相关事宜; 或
- iii. 促进或组织或资助任何行业或产业的罢工或闭厂, 或在罢工 [主动权:员工] 或停工 [主动权:雇主 (可以关闭工厂)] 期间为其成员提供工资或其他福利。



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For further consultation, please contact:

Chin Chee Seng
Partner
+6012 365 4331
cschin@ccs-co.com

Wong Woei Teng
Audit Partner
+6017 237 8233
woeiteng@ccs-co.com

Jared Low
Assurance Director
+6018 763 4813
jared@ccs-co.com

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