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# CCS Insights

## Trade Union Development in Malaysia - 3

### 马来西亚工会的发展 - 3

*Feel the CCS & Co Difference*

Do we still need Trade Unions in Malaysia Series



“马来西亚还需要工会吗？”系列



## 工会 Trade Union




The trade union movement in Malaysia faces a number of challenges, particularly from neoliberal policies and the changing employment structure.

Given the strict requirements of the Trade Union Act 1959, unions in Malaysia are generally small, decentralized and regional.



Trade unions can be seen as an important tool to protect the interests of workers.

However, when Tun Dr. Mahathir was Prime Minister, he declared that unions were "superfluous" because of the lack of strong participation in national development policies. Since unions are established on trades, occupations, industries and establishment basis, while being further separated by regional (i.e.: Peninsular Malaysia, Sabah and Sarawak) and with an ethnic dimension, they are highly compartmentalized and mostly small in size.





## 工会 Trade Union





马来西亚的工会运动面临着一些挑战，特别是来自新自由主义政策 [neoliberal policies] 和不断变化的就业结构。

有鉴于 1959 年工会法令的严格的要求，马来西亚的工会一般都是小型分散的和区域性的。

工会可以被视为保护工人利益的重要工具，然而马来西亚前首相敦马在担任首相时曾宣布，工会是“多余的”，因为缺乏对国家发展政策的有力参与。

由于工会的设立是以行业、职业、产业和机构为基础，同时又因区域性（即：马来西亚半岛、沙巴和砂拉越）和略带有民族色彩进一步被分离，因此工会高度被分，而且大部分都属于小规模。



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