

79/2021

CCS Insights




Do we still need Trade Unions in Malaysia – Origin of Trade Union

马来西亚还需要工会吗 – 工会的由来

Feel the CCS & Co Difference






 **工会 Trade Union** 


The origins of trade unions can be traced back to the 18th century British industrial revolution.

As the industrial society progressed, so did the number of people working for pay and other benefits.

Individual bargaining with hostile employers at the time was extremely difficult for them. Individual bargaining was increasingly seen as ineffectual, and it was thought that it was better to organize into organizations and associations to deal with employers.

These organizations all shared the goal of bettering working conditions. The General Union of Trades, established in Manchester in 1818, was possibly the first of its kind. After the 1850s, more long-term unions were formed.





工会 Trade Union






After a Royal Commission on Trade Unions decided in 1867 that the formation of the organisation would benefit both employers and employees, trade unions were legalized after 1872.

Trade unions are the genesis and content of the current Labour Party in the United Kingdom.


工会的起源可以追溯到18世纪英国的工业革命。


工业社会的迅速发展，使一群为工资和其他福利而工作的人崛起。他们发现与当时敌对的雇主进行单独谈判非常困难。




工会 Trade Union






越来越多的人认为单独谈判是无效的，最好是组织成团体和协会，与雇主进行谈判。这些组织的共同目的是改善工作条件。第一个这样的工会可能是1818年在曼彻斯特 [Manchester] 成立的行业总联盟 [General Union of Trades]。

19世纪50年代后，更多的永久性工会成立。皇家工会委员会在1867年同意建立工会组织对雇主和雇员都有好处之后，工会在1872年后被合法化。目前英国工党 [Labour Party] 的起源和实质都归功于工会。





For further consultation, please contact:

Chin Chee Seng
Partner
+6012 365 4331
cschin@ccs-co.com

Wong Woei Teng
Audit Partner
+6017 237 8233
woeiteng@ccs-co.com

Jared Low
Assurance Director
+6018 763 4813
jared@ccs-co.com

CCS & Co

© 2020 CCS. All rights reserved. Not for further distribution without the permission of CCS & Co. "CCS" refers to the network of member firms of CCS & Co. The information contained in the slides represents the views of CCS and does not constitute the provision of professional advice of any kind. The information contained in the slides is based on our interpretation of existing legislation as at the published date. While CCS makes reasonable efforts to provide information which we believe to be reliable, we make no representations or warranties that the information provided is complete, accurate, up to date or non-misleading. The information provided herein should not be used as a substitute for consultation with professional advisers. Before making any decision or taking any action, you should consult a professional adviser who has been provided with all the pertinent facts relevant to your particular situation. No responsibility for loss occasioned to any person action or refraining from action as a result from using the information in the slides can be accepted by CCS.