

78|2021

CCS Insights




Do we still need Trade Unions in Malaysia – Trade Union in Malaysia

马来西亚还需要工会吗 – 马来西亚的工会

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 **工会 Trade Union** 



The Trade Unions Act 1959 ('TUA 1959') and the Industrial Relations Act 1967 ('IRA 1967') govern trade union recognition in Malaysia at the moment.

Any worker's or employer's organisation within any particular establishment trade, occupation, or industry, or within any similar trades, occupations, or industries, whether temporary or permanent, and having the objects listed in the provision as part of its trade union constitution, is defined as a trade union under TUA.



A trade union must register according to the prescribed rules in order to engage in the collective bargaining process with the employer.

According to the statutory timeframe, resolving a recognition claim takes around nine months.





工会 Trade Union





目前，马来西亚对工会的承认受1959年工会法令 [‘TUA 1959’] 和 1967年工业关系法令 [‘IRA 1967’] 的管辖。

根据 1959年工会法令的定义，工会是指任何特定机构行业、职业或产业或任何类似行业、职业或产业的工人组织或雇主组织，无论是临时的还是永久性的，并具有该条款所列宗旨 [objects] 作为其工会章宪 [trade union constitution] 的一部分。

工会若想要参与与雇主的集体谈判，就必须按照规定的细则进行登记。

希望代表类似行业、产业或职业的工人群体的工会，必须在满足1967年工业关系法令第9条文所阐明的条件，才能参与与雇主的集体谈判。

 一般的工会认可申请 [recognition claim]，法定期限表明需要大概需要九个月的时间。

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