

2021年劳工(修正)法案
Employment (Amendment) Bill 2021 

**第25条的修订 –
通过金融机构支付工资**

**Amendment of Section 25- Wages to be
Paid through Financial Institution**



What's New?
Issue No. 34/2022 | 24 March 2022



 **Employment (Amendment) Bill 2021**
Amendment of Section 25

Amendment of Section 25 – Wages to be Paid through Financial Institution



- Wages to be paid through ~~bank~~ Financial Institution
- 25. (1) The entire amount of wages earned by, or payable to, any employee in respect of any work done by him less any lawful deductions, shall be actually paid to him through payment into an account ~~at a bank, finance company, financial institution or other institutions licensed or established under the Banking and Financial Institutions Act 1989 [Act 372] or any other written law, in any part of Malaysia~~ opened by a financial institution being an account in the name of the employee or an account in the name of the employee jointly with one or more other persons as stipulated by the employee.

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第25条的修订 -- 通过金融机构支付工资



- 工资通过~~银行~~金融机构支付
- 25. (1) 任何雇员就其所做的任何工作所赚取或应得的全部工资，在扣除任何合法的扣款后，应支付到在~~马来西亚任何地方的银行、财务公司、金融机构或其他根据《1989年银行和金融机构法》[第372号法]或任何其他书面法律~~金融机构开设的账户中，而这个账户是以雇员的名义，或雇员规定的与一名或多名其他人联名的名义开立的账户

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New Subsection 25(3) – Wages to be Paid through Financial Institution



- For the purposes of this Part, “financial institution” includes:-
 - a) a licensed bank and an approved issuer of a designated payment instrument under the Financial Services Act 2013 [Act 758];
 - b) a licensed Islamic bank and an approved issuer of a designated Islamic payment instrument under the Islamic Financial Services Act 2013 [Act 759]; and
 - c) a prescribed institution under the Development Financial Institutions Act 2002 [Act 618].

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新的第25(3)条 -- 通过金融机构支付工资



- 在本部分中，“金融机构”包括
 - a) 根据2013年金融服务法 [第758号法案] 获得许可的银行和指定支付工具的核准发行者；
 - b) 根据2013年伊斯兰金融服务法案 [第759号法案] 获得许可的伊斯兰银行和指定伊斯兰支付工具的核准发行者；以及
 - c) 2002年发展金融机构法 [第618号法案] 规定的机构。



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New Subsection 25(4) – Wages to be Paid through Financial Institution



- The Minister may, by order, specify any approved issuer of a designated payment instrument or any approved issuer of a designated Islamic payment instrument under paragraphs 3(a) and (b) to be a recognized approved issuer of a designated payment instrument or approved issuer of a designated Islamic payment instrument for the purpose of payment of wages under this Part.”.



- In simple words, for the purpose of paying wages, under this new section 25(4), the Minister may, by order, recognize an approved issuer of a designated payment instrument.

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新的第25(4)条 -- 通过金融机构支付工资



- 以根据本部支付工资为目的，部长可通过指令规定任何指定支付工具的核准发行者或在第3(a)和(b)条文规定的任何指定伊斯兰支付工具的核准发行者为指定支付工具的核准发行者或指定回教支付工具的核准发行者。
- 也就是说以支付工资为目的，在此新的第25(4)条下，部长可以通过指令认可指定支付工具的核准发行者。



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