



## Minimum Wages (Amendment) Order 2022



- On 20 January 2022, the Minister, in the exercise of the powers conferred by subsection 23(2) of the National Wages Consultative Council Act 2011 [Act 732], gazetted the Minimum Wages (Amendment) Order 2022 [P.U. (A) 14].
- This Order comes into operation on 1 February 2022.
- As a result of this amendment, the Principal Order is amended by deleting the Schedule. As a result, paragraphs 4,5,6, and 7 of the principal Order are altered by eliminating the words "as specified in the Schedule" from each paragraph.

## Minimum Wages (Amendment) Order 2022




- The primary reason for this is that paragraph 3 of the "Principal Order," in which the Interpretation is addressed, has been substituted by the following paragraph.
  - ✓ "City Council or Municipal Council areas" means any areas declared or established as City Council or Municipal Council areas under the Local Government Act 1976 [Act 171], Local Government Ordinance 1961 [Sabah No. 11 of 1961] or Local Authorities Ordinance 1996 [Sarawak Cap. 20], or Putrajaya or Labuan;
  - ✓ "place of employment" has the meaning assigned to it in subsection 2(1) of the Employment Act 1955, subsection 2(1) of the Sabah Labour Ordinance, and subsection 2(1) of the Sarawak Labour Ordinance."

*Laws of Malaysia*

**ACT 265**

"place of employment" means any place where work is carried on for an employer by an employee;


## 2022年最低工资(修正)指令



- 2022年1月20日，部长在行使《2011年国家工资协商委员会法》[第732号法]第23(2)条文所赋予的权力时，在宪报上颁布了2022年最低工资(修正)指令 [P.U. (A) 14]。
- 此修订指令自2022年2月1日起实施。
- 这项修订指令删除了主体指令 [Principal Order] 内的附表 [Schedule]。因此，主体指令的第4、5、6和7段也分别被修改，删除了每段中的“附表中规定的” [“as specified in the Schedule”] 字样。

02/10/22 What's New 5

## 2022年最低工资(修正)指令




- 修订的主要原因是，主体指令 [Principal Order] 中涉及解释的第3段已被以下段落所取代：
  - ✓ “市议会或市议会地区”是指根据1976年地方政府法令 [第171号法]、1961年地方政府条例 [沙巴1961年第11号] 或1996年地方当局条例 [沙捞越第20章] 宣布或设立为市议会或市议会地区的任何地区，或者布城 [Putrajaya] 或纳闽 [Labuan]。
  - ✓ “就业地点”所指的是在《1955年劳工法令》第2(1)条文、《沙巴劳工条例》第2(1)款和《砂拉越劳工条例》第2(1)款下所赋予的定义。


*Laws of Malaysia* **ACT 265**

“place of employment” means any place where work is carried on for an employer by an employee;


02/10/22 What's New 6



## ➤ 免责声明 / Disclaimer



- 当你以我们的视频及刊物上的内容作为参考时，你需要：
  - ✓ 查询相关资料是否依然合时、准确和完整；和
  - ✓ 寻求本身独立的专业意见，因为各别案例所涉及的范围和层面皆不同。
- When you apply the content in our videos and publications as a reference, you need to:
  - ✓ check the information contained therein, whether it's up-to-date, accurate and complete, and
  - ✓ seek your independent professional advice because the scope and extent involved in each case are different.




7

# Your Trusted Accountants




## FEEL THE CCS & CO DIFFERENCE

CCS & Co provides clients with the specialized accounting support and services they need, allowing them to focus on their businesses and personal lives. We have been in the industry since 2004, and our team of professionals work diligently, in accordance with the highest professional standards.



Address:	38-1 Jalan Radin Anum, Bandar Baru Seri Petaling, 57000 Kuala Lumpur
Contact No	03 – 9058 8313
Email Address	<a href="mailto:info@ccs-co.com">info@ccs-co.com</a>



8

**For further consultation, please contact:**

**Chin Chee Seng**  
Partner  
+6012 365 4331  
cschin@ccs-co.com

**Wong Woei Teng**  
Audit Partner  
+6017 237 8233  
woeiteng@ccs-co.com

**Jared Low**  
Assurance Director  
+6018 763 4813  
jared@ccs-co.com

**CCS & Co**

© 2022 CCS. All rights reserved. Not for further distribution without the permission of CCS & Co. "CCS" refers to the network of member firms of CCS & Co. The information contained in the slides represents the views of CCS and does not constitute the provision of professional advice of any kind. The information contained in the slides is based on our interpretation of existing legislation as of the published date. While CCS makes reasonable efforts to provide information which we believe to be reliable, we make no representations or warranties that the information provided is complete, accurate, up to date, or non-misleading. The information provided herein should not be used as a substitute for consultation with professional advisers. Before making any decision or taking any action, you should consult a professional adviser who has been provided with all the pertinent facts relevant to your particular situation. No responsibility for loss occasioned to any person acting or refraining from action as a result of using the information in the slides can be accepted by CCS.