

职场必备法律知识

Essential Legal Knowledge for the Workplace



# Can a Labour Court hearing be held if the Employer is Absent?

## 如果雇主缺席听证会， 劳工法庭能否继续进行？

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# CCS Insights

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## Can a Labour Court hearing be held if the Employer is Absent? 如果雇主缺席听证会，劳工法庭能否继续进行?



- The Labour Court has the authority to hold a hearing even if the employer is not present, provided the employer has been notified in advance.
- If an employer or his representative cannot attend a Labour Court hearing for whatever reason, it is prudent to contact the Labour Department in advance to request a postponement. A postponement may be permitted or not.
- 即使雇主不在场，劳工法庭也有权举行听证会，前提是雇主已被提前通知。
- 如果雇主或其代表因任何原因不能出席劳工法庭的听证会，谨慎的做法是提前与劳工部联系，要求延期。延期可能被允许，也可能不被允许。

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### For further consultation, please contact:

**Chin Chee Seng**  
Partner  
+6012 365 4331  
cschin@ccs-co.com

**Wong Woei Teng**  
Audit Partner  
+6017 237 8233  
woeiteng@ccs-co.com

**Jared Low**  
Assurance Director  
+6018 763 4813  
jared@ccs-co.com

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