



19/11/2022

CCS Insights

Responsibility of Labour Officers

劳工部官员的责任

Feel the CCS & Co Difference

Malaysian Labour Law and Dispute Resolution System

 职场必备法律知识:



The slide has a dark red background on the left and a solid orange background on the right. The text '19/11/2022' is in the top right corner of the red section. The title 'CCS Insights' is in large white font, followed by 'Responsibility of Labour Officers' and its Chinese equivalent '劳工部官员的责任' in smaller white font. Below this is the tagline 'Feel the CCS & Co Difference' in a cursive font. Further down is 'Malaysian Labour Law and Dispute Resolution System' in blue. At the bottom left is the CCS logo and the text '职场必备法律知识:'. On the right, a cartoon illustration shows a judge in a black robe sitting at a bench, holding a gavel. Two men in light blue shirts are standing in front of him; one is pointing towards the judge while the other looks on.

Responsibility of Labour Officers



- It is important to remember that labour officers are responsible for a wide range of activities in addition to presiding over labour court proceedings at all times. Workplace Inspections, providing advice, and enforcing the law are some of the additional tasks of the labour officers. They are in charge of administering and implementing a total of 12 Acts, which, in addition to EA 1955, include the following:
 - Weekly Holidays Act 1950,
 - Holidays Act 1951,
 - Employment Information Act 1953,
 - Children and Young Persons (Employment) Act 1966,
 - Employment (Restriction) Act 1968,



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Responsibility of Labour Officers



- They are in charge of administering and implementing a total of 12 Acts, which are as follows:
 - Private Employment Agencies Act 1981,
 - Minimum Standards of Housing and Amenities Act 1990,
 - National Wages Consultative Council Act 2011,
 - Minimum Retirement Act 2012,
 - Pembangunan Sumber Manusia Berhad Act 2001
 - Anti-Trafficking in Persons and Anti-smuggling of Migrants Act 2007 (Act 670)
 - Workmen's Compensation Act 1952 (the act was repealed in order to protect the welfare of foreign workers in Malaysia),



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劳工部官员的责任



- 重要的是，劳工部官员除了主持劳工法庭的诉讼外，还负责执行一系列的其他任务。工作场所检查、提供建议和执法是劳工部官员的一些其他任务。他们负责管理和执行总共12项法令，除了《1955年劳工法令》之外，还包括以下法令：

- 1950年每周假期法令
- 1951年假期法令
- 1953年就业信息法令
- 1966年儿童和青少年（就业）法令
- 1968年就业（限制）法令



Malaysian Labour Law and Dispute Resolution System

劳工部官员的责任



- 他们负责管理和执行总共12项法令，除了《1955年劳工法令》之外，还包括以下法令：

- 1981年职业介绍所法令
- 1990年住房和福利设施最低标准法
- 2011年国家工资咨询委员会法
- 2012年最低限度退休法，以及
- 2001年2001年人力资源发展法令
- 2007年人口贩运法令(第670号法)
- 1952年工人赔偿法令（为了保护在马来西亚的外国工人的福利，该法已被废除）。



Malaysian Labour Law and Dispute Resolution System

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