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WARTA KERAJAAN PERSEKUTUAN

*FEDERAL GOVERNMENT
GAZETTE*

PERINTAH PEMBANGUNAN SUMBER MANUSIA BERHAD
(PINDAAN JADUAL PERTAMA) 2021

*PEMBANGUNAN SUMBER MANUSIA BERHAD
(AMENDMENT OF FIRST SCHEDULE) ORDER 2021*

DISIARKAN OLEH/
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AKTA PEMBANGUNAN SUMBER MANUSIA BERHAD 2001

PERINTAH PEMBANGUNAN SUMBER MANUSIA BERHAD
(PINDAAN JADUAL PERTAMA) 2021

PADA menjalankan kuasa yang diberikan oleh seksyen 49 Akta Pembangunan Sumber Manusia Berhad 2001 [*Akta 612*], Menteri membuat perintah yang berikut:

Nama dan permulaan kuat kuasa

1. (1) Perintah ini bolehlah dinamakan **Perintah Pembangunan Sumber Manusia Berhad (Pindaan Jadual Pertama) 2021**.

(2) Perintah ini mula berkuat kuasa pada 1 Mac 2021.

Penggantian Jadual Pertama

2. Akta Pembangunan Manusia Berhad 2001 dipinda dengan menggantikan Jadual Pertama dengan jadual yang berikut:

“JADUAL PERTAMA
[Subseksyen 1(2) dan 15(1)]

BAHAGIAN I

| (1) | (2) |
|---|---|
| Kelas Majikan | Industri |
| Majikan yang mempunyai sepuluh orang pekerja atau lebih | Pertanian dan perladangan Perternakan dan perikanan Perhutanan dan pembalakan Perlombongan dan pengkuarian Perkilangan dan pembuatan Perdagangan, perniagaan dan pemborongan |

(1)
Kelas Majikan

(2)
Industri

Pembinaan
Pembekalan
Hartanah
Kebudayaan, kesenian dan hiburan
Fesyen dan pakaian
Kosmetik
Pelancongan dan rekreasi
Perkhidmatan
Francais
Elektrik
Minyak
Gas dan wap
Air
Pembetulan
Pengurusan dan pemulihan sisa pepejal,
cecair dan gas
Automotif
Pengangkutan
Pembaikan dan penyenggaraan
Penyimpanan
Penghantaran
Makanan dan minuman
Sistem maklumat

(1)
Kelas Majikan

(2)
Industri

Komunikasi dan multimedia
Penyiaran dan perfileman
Perbankan dan kewangan
Insurans dan takaful
Pelaburan
Koperasi
Profesional
Sains dan teknologi
Penyelidikan dan pembangunan
Sains dan teknikal
Pentadbiran dan khidmat sokongan
Pendidikan
Perubatan dan penjagaan kesihatan
Kebajikan masyarakat
Pengurusan keahlian organisasi
Perusahaan kecil dan serdehana
Barangan dan perkhidmatan isi rumah
Sukan
Tenaga dan sumber asli
Perkhidmatan persendirian

BAHAGIAN II

1. Majikan bagi industri yang dinyatakan dalam ruang (2) Bahagian I Jadual Pertama yang mempunyai lima hingga sembilan orang pekerja.

2. Majikan yang mempunyai lima orang pekerja atau lebih tetapi kurang daripada lima ratus ribu orang pekerja yang merupakan pertubuhan bukan kerajaan dan yang menjalankan apa-apa aktiviti berkenaan dengan—
 - (1) kesatuan buruh;

 - (2) organisasi keagamaan;

 - (3) organisasi politik;

 - (4) kemudahan penjagaan termasuk penjagaan di rumah bagi orang-orang tua, orang kurang upaya, anak yatim, penyalah guna bahan kimia atau apa-apa perkhidmatan kebajikan; atau

 - (5) kerja sosial tanpa penginapan.”.

Dibuat 26 Februari 2021
[KSM/PUU(S); PN(PU2)616/V]

DATUK SERI M. SARAVANAN
Menteri Sumber Manusia

PEMBANGUNAN SUMBER MANUSIA BERHAD ACT 2001

PEMBANGUNAN SUMBER MANUSIA BERHAD
(AMENDMENT OF FIRST SCHEDULE) ORDER 2021

IN exercise of the powers conferred by section 49 of the Pembangunan Sumber Manusia Berhad Act 2001 [*Act 612*], the Minister makes the following order:

Citation and commencement

1. (1) This order may be cited as the **Pembangunan Sumber Manusia Berhad (Amendment of First Schedule) Order 2021**.

(2) This Order comes into operation on 1 March 2021.

Substitution of First Schedule

2. The Pembangunan Sumber Manusia Berhad Act 2001 is amended by substituting for the First Schedule the following schedule:

"FIRST SCHEDULE

[Subsections 1(2) and 15(1)]

PART I

| (1) | (2) |
|--------------------------------------|---|
| Class of Employers | Industry |
| Employers with ten or more employees | Agriculture and farming Livestock and fisheries Forestry and logging Mining and quarrying Manufacturing and production Trading, business and wholesale |

| (1) | (2) |
|--------------------|--|
| Class of Employers | Industry |
| | Construction |
| | Supply |
| | Real estate |
| | Culture, arts and entertainment |
| | Fashion and clothing |
| | Cosmetic |
| | Tourism and recreation |
| | Service |
| | Franchise |
| | Electricity |
| | Oil |
| | Gas and steam |
| | Water |
| | Sewerage |
| | Management and remediation of solid, liquid dan gaseous waste |
| | Automotive |
| | Transportation |
| | Repair and maintenance |
| | Storage |
| | Delivery |
| | Food and beverages |
| | Information system |
| | Communication and multimedia |
| | Broadcasting and film |
| | Banking and finance |

| (1) | (2) |
|--------------------|--|
| Class of Employers | Industry |
| | Insurance and takaful |
| | Investment |
| | Co-operative societies |
| | Professional |
| | Science and technology |
| | Research and development |
| | Science and technicality |
| | Administration and support service |
| | Education |
| | Medical and health facilities |
| | Social welfare |
| | Administration of organization membership |
| | Small and medium enterprises |
| | Household goods and services |
| | Sports |
| | Energy and natural resources |
| | Personal services |

PART II

1. Employer for industry specified in column (2) of Part I of the First Schedule with five to nine employees.

2. Employer with five or more but less than five hundred thousand employees which is a non-governmental organization and carrying out any activity in respect of—

- (1) labour union;
- (2) religious organization;
- (3) political organization;
- (4) nursing care facilities including nursing home for elderly person, person with disabilities, orphanage, chemicals abuser or any welfare services; or
- (5) social work without lodging.”.

Made 26 February 2021
[KSM/PUU (S); PN(PU2)616/V]

DATUK SERI M. SARAVANAN
Minister of Human Resources