



**CS** **Employers – Employees**  
**Labour Disputes**  
[Peninsular]

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SUI + GER  
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**注意, 雇主也是可以  
去劳工部告员工的**



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# CCS Insights


Labour Disputes Peninsular Statistics 2018

2018 年劳动争议半岛统计

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## Labour Disputes Peninsular Statistics 2018 2018 年劳动争议半岛统计



- In Peninsular Malaysia:
  - There are 14 State Offices and 39 District Labour Offices.
  - Labour Courts are exclusively held in the District Office: There are 60 labour courts.
- 在马来西亚半岛:
  - 有14个州属和39个县劳工办事处
  - 劳工法庭只在县办事处处理事务，总共有60个劳工法庭


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## Labour Disputes Peninsular Statistics 2018 2018 年劳动争议半岛统计




**Peninsular Statistics in 2018  
2018年马来西亚半岛统计**

Number of labour officers 劳工部官员人数	6,143
Number of complaints conciliated/mediation 成功的投诉调解次数	3,131
Number of complaints heard before the Labour Court 劳动法庭审理的投诉数量	4,115
Total number of appeals filed to the High Court 向高庭提出的上诉总数	1,136




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### Labour Disputes Peninsular Statistics 2018 2018 年劳动争议半岛统计




**Categories of complaints (e.g. unpaid wages, payment for overtime work, etc.)  
投诉类别 (如欠薪、加班费等)**

Unpaid wages 未支付的工资	6,143
Salary In Lieu of Notice (By Employer) 替代通知的工资 (员工不告而别, 由雇主作出投诉)	3,131
Salary In Lieu of Notice (By Employee) 替代通知的工资 (由员工作出投诉)	4,115
Overtime Pay (Normal Day) 加班费 (正常日)	1,136




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### Labour Disputes Peninsular Statistics 2018 2018 年劳动争议半岛统计




**Categories of complaints (e.g. unpaid wages, payment for overtime work, etc.)  
投诉类别 (如欠薪、加班费等)**

Salary In Lieu of Annual Leave 替代年假的薪资	1,317
Termination Benefits 辞退福利/终止雇佣合约补偿	2,445
Balance of Unpaid Minimum Wages 未按照最低工资支付薪水 [余额追讨]	594
Other Claims 其他投诉	1,198



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  - seek your own independent professional advice, this is because the scope and extent involved in each individual case is different.

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